



Strategic Plan 2025-2026

Community Engagement and Resource Development

Service Evaluation, Expansion, and Diversification

Staff Development, Retention, and Wellbeing

Community Engagement and Resource Development

Review FSR Brand

**Review current
brand
Q126**

**Consultant
selection
Q226**

**Consultant
recommendations
Q326**

Create a Coordinated Analysis and Outreach Plan

**Develop system to
coordinate
outreach
Q125**

Fundraising

**Create endowment
Q125**

**Secure legacy gifts
(ongoing)
Q225**

**Review fundraising
efforts esp. mental
health
Q325**

Legislative Outreach

**Create legislative
statement of scope
Q125**

**Create/disseminate
legislative agenda
Q225**

**Legislative
relationship
development
Q325**

**Monitor policy
changes
Q425**

ONGOING

Service Evaluation, Expansion, and Diversification

Program Review

Staff Expertise
Inventory

Space Needs
Review

Increase
Organizational
Knowledge on
SUD and
Homelessness

Comprehensive
evaluation of
Services
Q125

Identify skill
sets/knowledge
Q225

Analyze growth
trends
Assess current
facilities
Q225

Implement SUD
training
Q126

Fee for service
market analysis
Q225

Explore potential
staff expertise
monetization
Q325

External specialized
training partners
Q226

Create plan for
expertise sharing/
monetization
Q425

Implement
Q126

ANNUAL REVIEW

Staff Development, Retention, and Wellbeing

**Prioritize
Belonging and
Wellbeing**

**Succession
Planning**

**Review annual
raise process**

**Create
comprehensive
strategy
Q326**

**Succession planning
for key positions -
Leadership Team
Q226**

**Ensure performance
review
transparency
Foster
transparency/trust
Q125**