

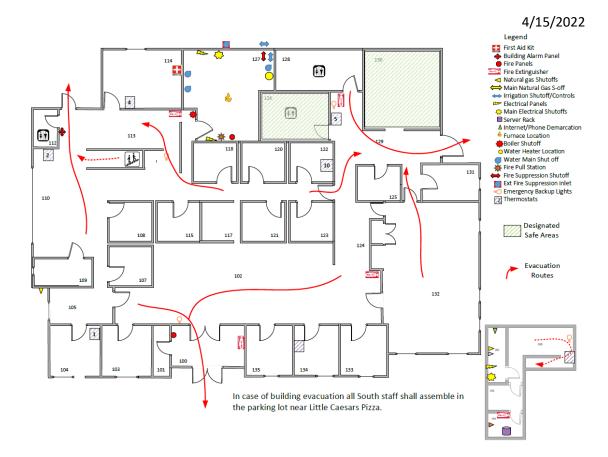
# FSR South Building Emergency Procedures

Emergency situations are unpredictable and happen without warning. FSR requires annual training for staff to have the tools and skills necessary to respond in an emergency situation. This guide is provided to highlight some of those skills needed to react in an emergency situation.

Phone paging is one of these tools and can be used in multiple situations. If your desk phone has a page button available.

- To send a page to all desktop phones (phone speaker) at one time
  Press the *Page* key if you have one
  Select Page Zone 1 for the all phone page group and deliver your message
- Message format examples:
  -Attention all building occupants. An incident has occurred that requires you to evacuate the building. Please evacuate by the nearest exit following the directions of staff.
- -Attention all building occupants. Due to severe weather please temporally relocate to a designated safe area in the building. Please proceed safely following the directions of staff.

### **Introduction and Phone Paging Instruction**



# **Designated Safe Areas & Evacuation Routes**

#### 🛱 Emergency services

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| 1.<br>2.<br>3.<br>4.<br>5.<br>6.<br>7.<br>8.<br>8. | Police:<br>Fire:<br>Alarm Company:<br>Ambulance:<br>Poison Control<br>Olmsted County Health Services:<br>Social Community Services:<br>Victim Services<br><b>tions</b> | 9-1-1 or non-emergency (507)328-6800<br>9-1-1 or non-emergency (507)328-2830<br>(507) 288-5520 Custom Alarm<br>9-1-1 or Gold Cross (507) 288-2407<br>(800) 222-1222<br>328-7500<br>Day 328-6400, 281-6248 24 Hr. Crisis Eve & Weekends<br>328-7270 |
|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.<br>2.<br>₹Weather inf                           | Telephone system:<br>Line problems:<br>formation                                                                                                                       | (800) -847-3098 - Marco<br>(800)-250-1517 Metro Net                                                                                                                                                                                                |
| 1.<br>2.<br>Maintenan                              | NOAA:<br>Weather channel:<br><b>ce &amp; repair</b>                                                                                                                    | (828) 271 – 4800 162.475 MHz<br>http//:weather.gov                                                                                                                                                                                                 |
| 1.<br>2.<br>3.                                     | HVAC:<br>Electrical:<br>Plumbing:                                                                                                                                      | (507) 288 – 7713 HarrisMechanical<br>(507) 601-8950 Reds Electric LL<br>(507) 282-8333 Action Plumbing/Heating                                                                                                                                     |
| 1.<br>2.<br>🎬 Utilities                            | Network equipment:<br>Internet:                                                                                                                                        | ((877) 408-16565 EO Johnson<br>(800)-250-1517 Jaguar —or- (888)438-2427 Charter                                                                                                                                                                    |
| 1.<br>2.<br>3.                                     | Electrical:<br>Gas:<br>Water/Sewer:                                                                                                                                    | (507) 280-1500 Rochester Public Utilities<br>(800) 889-4970 MN Energy Resources<br>(507) 280-1500 Rochester Public Utilities                                                                                                                       |

# **Emergency Phone #'s**

# **Loss of Power**

(Follow the directions of Emergency Personnel if dispatched)

In the event of Power Outage (Most likely via cell phone)

- Contact Operations Supervisor
- Check with RPU 280-9191 for any outage updates

In the event of an extended power outage, consultation between Executive Director and Operations Supervisor will determine next steps.

Phone outages contact Operations Supervisor

### **Loss of Power**

### Fire

#### (Follow the directions of Emergency Personnel if dispatched)

<u>Critical Information</u> Smoke is just as dangerous as fire. Most fire deaths are caused by smoke inhalation. If a Fire is suspected Administrative staff must first do an assessment of the area before deciding on evacuation. If smoke or fire are evident then evacuate. If smoke or fire are not evident after an area assessment, HR, CMT Member will offer instruction when deciding to evacuate or not.

#### Procedures in the event of Fire or Smoke

| Staff Responsibilities                            | Administrative Responsibilities        |
|---------------------------------------------------|----------------------------------------|
| Notify HR or CMT Member                           | Call 911 & notify Emergency responders |
| Implement evacuation plan                         | Meet with emergency responders         |
| Evacuate building                                 | Advise any injured persons             |
| Use a secondary route if primary route is blocked | Signal all clear when safe to reenter  |
| If trapped initiate shelter in place              |                                        |

Once outside assemble a safe distance from building and emergency apparatus.

### Staff should stay on/near premises until accounted for after evacuation

### Fire

# **Evacuation**

(Follow the directions of Emergency Personnel if dispatched)

<u>Critical Information</u> Evacuation procedures are used when conditions are safer outside of the building than inside the building.

| Staff Responsibilities                                      | Administrative Responsibilities                                      |
|-------------------------------------------------------------|----------------------------------------------------------------------|
| Take the closest and safest way out as posted or instructed | Determine evacuation routes based on location and type of emergency  |
| Use a secondary route if primary route is blocked           | Monitor the situation and provide updates as needed                  |
| Proceed to evacuation assembly area                         | Announce an all clear signal when it is safe to reenter the building |

Initiate sweep team, check all rooms are clear

### Staff should stay on/near premises until accounted for after evacuation

When outside the building check for injuries, account for staff and wait for instruction

**Evacuation gathering area:** South: Little Caesars Pizza

### **Reverse Evacuation**

<u>Critical Information</u> Reverse Evacuation procedures are used when conditions are safer inside of the building than outside the building to insure safety of staff who are outside of the building.

### **Evacuation**

### Threat

(Follow the directions of Emergency Personnel if dispatched)

<u>**Critical Information**</u> A threat is the expression of intent to harm one's self, another person or property. A threat can be spoken, written, or symbolic (e.g. a gesture). A threat can be direct, indirect, veiled or conditional. A threat may be a crime. All threats must be taken seriously and evaluated to address imminent danger and to determine course of action.

#### In the event of immediate danger:

#### **Staff Responsibilities**

Take immediate action to secure/isolate the individual making the threat Prevent access to potential weapons Prevent access to personal property (purse, cell phone, backpack) that may contain a weapon Take immediate action to move others from harm's way Administrative Responsibilities Determine viability of the threat Initiate lockdown if needed Call 911 Document the incident

#### If threat is identified but there is no risk:

Staff ResponsibilitiesAdministrative ResponsibilitiesNotify HR and the CMT Team<br/>Maintain confidentialityDiscuss threat with CMT Team for credibility<br/>Notify law enforcement if appropriate<br/>Conduct agency search if appropriate<br/>Interview individual posing a threat<br/>Develop an action plan<br/>Notify legal guardians if necessary<br/>Document actions taken, decisions made

# Threat

### **Shelter-In-Place**

(Follow the directions of Emergency Personnel if dispatched)

<u>Critical Information</u> Sheltering in place is used when evacuation would put people at risk (e.g. environmental hazard, blocked evacuation route(s)). Sheltering in place provides refuge for staff and public inside an FSR building during an Emergency. Shelters are located inside the building in or near a Designated Safe Area.

### **Procedures for Sheltering-In-Place:**

| Staff Responsibilities                                                                                                                                                | Administrative Responsibilities                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| Direct immediate staff to a Designated<br>Safe Area                                                                                                                   | Announce through Phone Page to proceed to a Designated Safe Area |
| Assist those with special needs                                                                                                                                       | Instruct to close all doors and windows                          |
| Account for staff when in Safe Area                                                                                                                                   | Monitor the Situation                                            |
| Do not allow anyone to leave the Safe Area                                                                                                                            | Provide updates when available                                   |
| If there appears to be air contamination<br>within the shelter area provide wet cloth,<br>paper Towels to cover nose and mouth as<br>temporary respiration protection | Announce all clear when emergency has ceased                     |

### **Shelter-In-Place**

# **Severe Weather Sheltering**

(Follow the directions of Emergency Personnel if dispatched)

**<u>Critical Information</u>** Severe Weather Shelter procedures are implemented during a severe weather emergency

### Procedures in the event of a Severe Weather Shelter:

| Staff Responsibilities                                               | Administrative Responsibilities                                                            |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| Take the closest and safest route to shelter in designated safe area | Make an announcement using the PhonePaging system. Use straight talk to describe situation |
| Use secondary route if primary route is blocked or dangerous         | Announce all clear signal when theSevere<br>Weather has ceased                             |

#### Once in designated safe area:

- Account for staff
- Be prepared to report any missing staff
- Remain in designated safe area until an all clear is given by administration

### **Severe Weather Sheltering**

# **Severe Weather**

### **Tornado/Severe Thunderstorm/Flooding**

(Follow the directions of Emergency Personnel if dispatched)

<u>Critical Information</u> Tornado shelter areas when available are interior restrooms or rooms away from windows and exterior doorways. Building diagrams with designated Safe Areas will be posted in all FSR locations highlighting safe areas.

<u>Watches</u>: Indicate conditions are right for development of a weather Hazard. Watches provide advance notice.

**Warnings:** Indicate a Hazard is imminent or the probability of occurrence is extremely high.

### Procedures in the event of a Severe Weather:

| Staff Responsibilities                                                                | Administrative Responsibilities                                                                                                                                               |  |
|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Follow Severe Weather Sheltering                                                      | Monitor NOAA                                                                                                                                                                  |  |
|                                                                                       | Communicate with CMT Team and all FSR locations                                                                                                                               |  |
|                                                                                       | Consider closing windows if applicable                                                                                                                                        |  |
|                                                                                       | Review severe weather sheltering procedures                                                                                                                                   |  |
| If a Tornado or Severe Thunderstorm WARNING has been issued or spotted near facility: |                                                                                                                                                                               |  |
|                                                                                       |                                                                                                                                                                               |  |
| Staff Responsibilities                                                                | Administrative Responsibilities                                                                                                                                               |  |
| Staff Responsibilities<br>Close doors and windows                                     | Administrative Responsibilities<br>In addition to above communicate severity of the<br>weather event and importance of sheltering in<br>designated Safe Areas until all clear |  |
|                                                                                       | In addition to above communicate severity of the weather event and importance of sheltering in                                                                                |  |

# **Tornado/Severe Thunderstorm/Flooding**

# **Medical Emergency**

(Follow the directions of Emergency Personnel if dispatched)

<u>**Critical Information**</u> The role of FSR staff in a medical emergency is to provide care to the victim until first responders arrive. Staff should not provide any First Aid beyond their training. Staff should comfort the victim and reassure him or her that medical attention is on the way. Before providing assistance, staff should survey the scene for additional hazards and ensure it is safe to render First Aid.

### Procedures in the event of a Non-Responsive or Life-Threating Injury or Illness:

| Staff Responsibilities                                                    | Administrative Responsibilities                                |  |
|---------------------------------------------------------------------------|----------------------------------------------------------------|--|
| Send for immediate help, call 911<br>(if applicable)                      | Ensure 911 was called                                          |  |
| Describe Injuries, victims, location                                      | Ensure someone meets with Emergency & directs first responders |  |
| Do not move victim, unless safety is<br>a concern                         | Provide any additional detail on victims status                |  |
| Check for medical alert bracelet                                          | Document all actions taken by staff                            |  |
|                                                                           | Assist emergency responders with pertinent                     |  |
| Provide detail to first responders                                        | details about the incident                                     |  |
| Disperse onlookers & keep others from<br>congregating in the area         | Notify HR                                                      |  |
| If possible isolate victim(s)                                             |                                                                |  |
| Assist emergency responders with pertinent details about the incident     |                                                                |  |
| Complete an incident report and document all actions taken                |                                                                |  |
| Procedures for Medical Emergencies Related to Life-Threatening Allergies: |                                                                |  |

Encourage all staff with special health considerations to alert HR

# **Medical Emergency**